| Logistics Update | _ | | | 1 | Date | Nov 14 2024 | |
|--|-------------------------------------|------------------------|-----------------------|----------------------|-----------------------|-------------------------------|--|
| Terms are conditions | | | | | | | |
| Please note that this f | orm is for informational p | ourposes only and is | a high-level statu | s of shipping aroun | d the world | | |
| The details below are | not representation of the | shipping practices a | nt Manitoba Liquo | or and Lotteries and | is intended for info | rmational purposes only. | |
| Manitoba Liquor and I | Lotteries is not liable for c | letails presented in t | this document an | d the information b | elow is subject to ch | ange without notice. | |
| If you require details o | on your purchase orders, | please request a sta | tus update from a | Manitoba Liquor a | nd Lotteries represe | entative. | |
| Freight may be subjec | t to consolidation and ma | y be delayed if insuf | fficient freight is r | ot available at the | time of product avai | lability. | |
| Logistics Heat Map - (Ship Point | Rolling 6-month tracking August '24 | September '24 | October '24 | November '24 | December '24 | \neg | |
| Snip Point | August 24 | September 24 | October 24 | November 24 | December 24 | Domestic traffic not affected | |
| Western Canada | | | | | | by Strike Action at the | |
| Eastern Canada | | | | | | MTL/VCR Ports | |
| Australia | — | | | | | IVII L/ VCN FULS | |
| | | | | | | WILF VCK FOILS | |
| California | | | | | | WITE/VER FOITS | |
| | | | | | | WILLYVER FOLLS | |
| Europe | | | | | | WILLYVER FOLLS | |
| Europe New Zealand | | | | | | WILLYVER FOLLS | |
| California Europe New Zealand South Africa South America | | | | | | WILLYVER FOLES | |
| Europe New Zealand South Africa South America | egend | | | | | WILLYVER FOILS | |

General Notes

Stable/Minor issues Watching

Warning/Some Issues Major issues

13-Aug - A recent labor board ruling has opened the door again for a potential rail shutdown in Canada on Thursday August 22, 2024. The CIRB (Canada Industrial Relations Board) recently ruled that no activities need to be maintained in the event of a rail strike or lockout and imposed a 13-day cooling off period before a strike or lockout could occur. Canada's two main rail providers have indicated in the absence of an agreement, this could lead to a lock-out scenario on Thursday August 22, 2024. Any potential strike or lockout for rail would significantly disrupt any rail shipments directly and greater supply chains indirectly across Canada and North America. From previous experience, rail disruption can impact all types of transport, including ocean shipment activity and connections at terminals.

26-Aug - The federal labour board ruled on Saturday as it ordered thousands of rail employees back to work. The decision by the Canada Industrial Relations Board (CIRB) imposes binding arbitration on the parties following an unprecedented dual work stoppage at Canadian National Railway (CN) and Canadian Pacific Kansas City (CPKC). **Please note that the Union representing the rail works has appealed this ruling but until a court decision is made the workers will be on the job. **On August 29, 2024, the Union filed two applications for judicial review with the Federal Court of Appeal, challenging both the ministerial direction and the Board's decision. The application filed by the Union seeks to quash the Board's orders and argues, among other things, that the imposed arbitration process infringes on workers' freedom of association as protected by the Canadian Charter of Rights and Freedoms.

25-Oct - Following an August 23 mandate from the Canada Industrial Relations Board (CIRB) for binding arbitration between CN and the Teamsters Canada Rail Conference, both parties have now appointed an arbitrator to set terms for the upcoming collective agreement. Seven days of mediation meetings are planned for March 2025; if these do not result in a settlement, arbitration will proceed in April. Under the agreed protocol, the arbitrator will have 60 days to deliver a decision, with an outcome anticipated by the end of Q2. Meanwhile, the CIRB has ordered that the current agreement remain in force, preventing any strike or lockout until a new agreement is finalized

08-Oct - Unifor represents CN Rail members at Local 100 and Council 4000, who work at CN terminals and HQ across Canada, including rail car technicians, heavy-duty mechanics, and diesel engine mechanics, crane operators, machinists and electricians, as well as clerical and administration, customer support and fleet mechanics among others. Union has officially opened negotiations with CN Rail, in late September and contract is set to expire on Dec 31, 2024. On Sept. 27, 2024 announced today that Unifor has filed a Notice of Dispute three days after the beginning of negotiations. The Union represents 3,300 Mechanical, Clerical, and Intermodal employees in Canada across three collective agreements. The current collective agreements expire on December 31, 2024.

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Western Canada

Please be advised we are currently facing congestion and delays at the Port of Vancouver. The congestion is caused by a combination of shortened trains in the multiple derailments throughout BC in the last few months. Congestion is also building due to the potential rail job action.

Monitoring Potential Vancouver Port Strike Action - 18 - June - Union representing the Longshoreman in Vancouver have voted 99% in favor of a strike.

10 - July - The CIRB found the union failed to bargain in good faith when it conducted a strike vote amongst employees of only one member employer of the (BC Maritime Employers Association) and issued a strike notice based on that strike vote," the BC Maritime Employers Association said in a release. "Accordingly, the CIRB directed the union to rescind the strike notice of July 5, 2024 and advise members that it is rescinded." As a result of the CIRB decision, the BC Maritime Employers Association (BCMEA) has rescinded the industry-wide lockout notice, which would have shut down ports up and down the west coast of B.C. Another hearing is scheduled for on Aug. 6, 7, 8, and 9.

**Update 1 - Aug - The International Longshore and Warehouse Union Local 514 (ILWU 514) has confirmed that an industry-wide strike vote is underway after its last strike notice issued only to DP World Canada was deemed by the Canada Industrial Relations Board (CIRB) as not bargaining in good faith. Attempts by ILWU 514 to negotiate with DP World Canada directly on compensation for automation have been deterred, and the union will be challenging the CIRB decision. CIRB hearings will continue next week through to August 9th. The BC Maritime Employers Association (BCMEA), which represents DP World and other employers under the industry-wide collective agreement, expressed disappointment but remains committed to achieving a negotiated agreement.

- 4 Sept Members Local 514 voted 96 per cent "industry-wide" in favour of authorizing a strike, but no 72-hour strike or lockout notice has been issued.

 **Monitoring Situation
- 31 Oct ILWU Local 514 confirmed the 72-hour strike notice in its own statement, but said it would include limited job action, with an overtime ban and a refusal to implement tech change.
- 1 Nov B.C. port employers issue lockout notice in contract dispute with foremen union
- 12 Nov his morning at 10 am ET, Labour Minister Steven MacKinnon announced he will use his powers under Section 107 of the Canada Labour Code and direct the Canada Industrial Relations Board (CIRB) to order Parties at ports in Quebec and across Canada's West Coast to resume operations and duties, and to impose binding arbitration on the Parties in order to reach a settlement.
- 14 Nov -Union representatives have announced plans to contest the Canadian government's directive to halt port disputes in Montreal, Vancouver, and Prince Rupert. The International Longshore and Warehouse Union Local 514, representing supervisory longshore workers in British Columbia, intends to file a legal challenge against the minister's orders.
- 29 Sept Grain Workers Union Local 333 says a tentative deal was reached late in the day between the Grain Workers Union (GWU) and the Vancouver Terminal Elevators' Association (VTEA). The WGEA says the agreement will run through to Dec. 31, 2027. After a 4 day strike at Ports in BC. **Monitoring Situation
- 4 Oct Vancouver grain workers reach tentative deal to end strike with Local 333 Transit times from Vancouver Port to MBLL's DC in Winnipeg are at 4-5 weeks

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Eastern Canada

**Monitoring Potential job action with Montreal Port - Union rejected offer on April 22nd

Monitoring situation in Montreal as the potential for a strike may occur in mid to late December. ***The Maritime Employers Association (MEA) and CUPE Local 375 – Montreal Longshoremen will be meeting on April 16 and 17 for discussions mediated by the Federal Mediation and Conciliation Service. The MEA notes that there has been no strike vote and the union has not planned a meeting to set that in motion. For any pressure tactics to be applied, a vote and 72 hours' notice is necessary.

- **Update 11-July Maritime Employee Association (MEA) still in mediation with the Local 375 longshore workers union executive in pursuit of a negotiated collective agreement. The union executive still does not have a strike mandate and no vote is planned for the time being. Our priority remains signing a negotiated collective agreement for the long term to restore stability and prosperity at the Port of Montréal. **Monitoring Situation.
- 11-July Maritime Employee Association (MEA) still in mediation with the Local 375 longshore workers union executive in pursuit of a negotiated collective agreement. The union executive still does not have a strike mandate and no vote is planned for the time being. Our priority remains signing a negotiated collective agreement for the long term to restore stability and prosperity at the Port of Montréal.
- 24-Sept Maritime Employee Association (MEA) The strike vote took place on 24 September, following CUPE Local 375's rejection of the latest offer from the MEA. After the vote, the union filed a 72-hour strike notice on Friday, stating that members working at the Viau and Maisonneuve terminals would strike from 7 a.m. on Monday until 6:59 a.m. on Thursday.**Monitoring Situation. 14-Oct Union Pulls Overtime hours
- 11- Nov Canada's Maritime Employers Association (MEA) has imposed a lockout of striking employees at the port of Montreal, after its "final" offer to the dockworkers was rejected.
- 13 Nov Labour Minister Steven MacKinnon ordered the CIRB to end strikes with binding arbitration, a move criticised by CUPE as forced back-to-work legislation.
- 14 Nov -Union representatives have announced plans to contest the Canadian government's directive to halt port disputes in Montreal, Vancouver, and Prince Rupert. The International Longshore and Warehouse Union Local 514, representing supervisory longshore workers in British Columbia, intends to file a legal challenge against the minister's orders.

Transit time from the Port of Montreal to MBLL's DC in Winnipeg 3-4 weeks

California/US

Currently no issues in California or Shipping from the USA to Manitoba

- 11 June 2024 Excessive heat warnings have been issued for parts of California and the USA Southwest (Arizona, Nevada, Texas). For supplier pickups in Northern California, including Napa and Sonoma counties, daytime temperatures will range in the 90s-100F. Adjusting pickup appointments or applying cargo protection (VinLiner or Reefers with gensets) is recommended for supplier pickups and deliveries in these regions.
- 16 Sept 2024 The master contract between the International Longshoremen's Association (ILA) and the USMX (United States Maritime Alliance) is set to expire September 30, 2024. This contract covers US East Coast and Gulf ports. If a new master agreement is not reached, the ILA is preparing to strike on October 1, 2024. A potential strike would cause delays and disruptions at all major US East Coast and Gulf Ports where ILA labor is employed and an influx of volumes would exceed capacity for alternative ports in the US West Coast ports as well as those in Canada, Mexico and Caribbean. You can find press releases from both parties on their respective websites, and we will continue to monitor developments.
- Aug 2024 Heat waves / wildfires continue Wineries are continue to monitor the fires and safety and health of the labour force.
- 29 Sept (USA) International Longshoremen's Association (ILA) stated that the union expects to go on strike when the current East and Gulf Coast contract runs out on Oct. 1.
- 7 Oct (USA) International Longshoremen's Association (ILA) Tentative agreement in place.
- 13 Nov 2024 Negotiations between the International Longshoremen's Association (ILA) and the USMX (United States Maritime Alliance) that restarted this week broke off over issues regarding automation according to statements on their respective websites. Last month both parties agreed to a tentative agreement on wages and a contract extension until January 15, 2025 to allow further time to reach an official agreement.

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Argentina / Chile

On Going - Monitoring situation; Argentina's primary trade union federation held another nationwide general strike on May 9, the second called since President Javier Milei, a far-right economist, took office in December and began pursuing sweeping austerity and deregulation. The South American nation's unions organised the strike "in defense of democracy, labor rights, and the living wage," according to a statement from the General Confederation of Labor (CGT), the Argentine Workers' Central Union (CTA) and the Autonomous CTA.

5-Aug - The international pass between Mendoza and the Chilean ports of San Antonio and Valparaiso closed on Aug 2, 2024 and was briefly opened on Aug 4, 2024 allowing around 700 trucks to cross.; The pass has closed again today August 5 and likely to remain closed for a few days until conditions improve. Closures will delay the transport of loaded containers as well as the positioning of equipment in the other direction. Plan for seasonal disruption during the winter season starting late April through September. When transit is closed due to weather and re-opens, there will be residual delays and congestion backlogs that will increase both overall transit times and unplanned charges for late/early arrival costs, storage, and demurrage/detention.

26 Aug 2024 - The international pass between Mendoza and the Chilean ports of San Antonio and Valparaiso was reopened after weather closures and road clearing. Plan for seasonal disruption during the winter season starting late April through September. When transit is closed due to weather and re-opens, there will be residual delays and congestion backlogs that will increase both overall transit times and unplanned charges for late/early arrival costs, storage, and demurrage/detention. Contact your Hillebrand Gori representative for alternative routing via Buenos Aires for urgent shipments but note that congestion is affecting sailing schedules from this port.

22 Oct 2024 - Late season storms have continued to disrupt the international pass between Mendoza and the Chilean ports of San Antonio and Valparaiso. When transit is closed due to weather and re-opens, there will be residual delays and congestion backlogs that will increase both overall transit times and unplanned charges for late/early arrival costs, storage, and demurrage/detention. Contact your Hillebrand Gori representative for alternative routing via Buenos Aires for urgent shipments but note that congestion is affecting sailing schedules from this port.

| Australia | |
|---|--|
| Australia port services are normal. No major delay at source. | |
| | |
| New Zealand | |
| No major concerns at this time. | |
| | |

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Europe

Most European ports nearing normal volume

France - 12 June 2024 - The French National Federation of ports and docks have suspended the remaining strike days for June. It will take some time to work through backlog and restore normal operations. The original strike action covered 4 hours per day on May 21, 23, 27, 29, 31, and June 4, 6, 10, 12, 14, 18, 20, 24, 26, 28 followed by 24 hour strike dates on June 7, 13, 21, 25, 2024.

Germany - On 25 March, Deutsche Bahn reached an agreement with Germany's GDL train drivers' union, bringing an end to five months of negotiations and strikes.

Germany - 17 - June - Rolling Port strikes in Hamburg, & Bremerhaven is creating congestion and service delays.

Germany - 10 July - Warning strikes at Port of Bremerhaven for July 9 -11, 2024 Hamburg & Bremerhaven

Germany - 17- July - The Central Association of German Seaport Operators (ZDS) has submitted a final offer to port workers associated with trade union ver.di, but if they reject the offer, further port strikes could coincide with the traditional peak season.

Germany - 28- Aug - German trade union ver.di has rejected the Central Association of German Seaport Operators' (ZDS) collective agreement offer, sparking strike fears.

Germany - On November 4, the German trade union of railway, freight and public transport workers Ver.di called for strikes in various federal states of Germany. This is reported by foreign media. Warning strikes will take place during the week as part of negotiations to increase the wages of transport workers. The negotiations involve bus and railway companies in Bavaria, Baden-Württemberg, North Rhine-Westphalia, Lower Saxony, Schleswig-Holstein and Rhineland-Palatinate (Germany). **Monitoring Situation.

Germany - 4 - Sept - A 24 hour warning strike at the Port of Hamburg will lead to operational delays for the coming days **Monitoring Situation.

Italy - 3 Apr 2024 - Italian ports will strike for 2 hours every shift starting April 3 to April 5, 2024. Genova port will be on strike all day on April 5th, 2024. Prepare for delays in container pickup and deliveries to the ports.

Italy -3 June 2024 -Genoa Terminals continues to experience congestion for container pickups and deliveries.

Italy -17 May 2024 - A strike at Naples port by terminal operators and truckers is affecting container operations. MSC service schedules will be disrupted. If vessels omit a port call at Naples, the most likely diversion would be to alternative ports of Salerno or Gioia Tauro.

Italy -27 Jun - Italian port workers unions have announced a series of strikes staring July 2 until July 5, 2024. At this stage it is unclear if this will be a total strike stopping all operations, or a partial strike which would slow down cargo movements.

Italy -24 - Oct - Tentative Agreement in place to end strike action at Italian Ports.

Spain - 4 Nov 2024 - Heavy rainfall in Spain is now affecting the northern region of the country around Barcelona. APM Terminals at Barcelona have suspended maritime and yard operations until further noticed. Localized flooding will impact inland transportation services and collections in the region. Plan for delays for pending shipments to and from the region.

Russian Sanctions still in place for exporting from Russia

Ukraine is still under an act of war declaration so shipping from Ukraine to Canada is on hold

Avg Transit Time port to Port 13-28 days country specific

South Africa

15 - July - Trasnet ports are gradually resuming operations after severe storms affected the region. Expect residual delays in vessel operations due to high swells.

Avg Transit Time 43 days

*This document is intended reference only. This can be shared with stakeholders.

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